



**Firle CEP School**  
**Individual Needs Assistant**  
**Required to start January 2026**

**8:30-15:15 Monday and Wednesdays**  
**12:00-15:15 Thursday and Friday**

**(Single Status Grade 3)**  
**Salary Scale £24,027 per annum (pro rata)**  
**Part time fixed term contract until end of July 2026**  
**(term time only)**

Are you someone who:

- Is self-motivated and adaptable, passionate and positive about supporting children in their learning and development
- Is willing to take on additional training
- Can engage with children in a calm, innovative and resourceful manner recognising their individual needs
- Is willing to join in fully with our Growth Mindset approach to learning

We are looking for a resourceful, calm and flexible INA to support a child in year 6.

Experience with young children is essential (and preferably with children with complex needs), along with a good sense of humour and a willingness to work as part of a team. Maintaining complete confidentiality on all matters and following school policies is essential.

Application forms and more information available online at [www.firleschool.co.uk](http://www.firleschool.co.uk)

Visits to the school are most welcome

**Closing date:** Tuesday 6<sup>th</sup> January 2026     **Interviews:** Thursday 8<sup>th</sup> January 2026

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

This post is subject to an Enhanced DBS check.    CVs are not accepted.