

**Oak Tree Federation**  
**Committees, Working Groups and Link Governors 2019-2020**

<b>Standing Committee</b>	<b>Governors</b>	<b>Staff</b>
Finance and Pay	Debra Vice-Holt © Gemma Collins Denise Kong	Rachel West Sue Miller

<b>Special Committee</b>	<b>Governors</b>	<b>Staff</b>
Head Teachers Performance Management	Debra Vice-Holt © Gemma Collins Denise Kong	ESCC SIP Rachel West

<b>Working Group</b> <i>(linked to federation improvement plan priorities)</i>	<b>Governors</b>	<b>Staff</b>
<b>Quality of Education</b>	Denise Kong © Katharine Martyn Debra Vice-Holt	Victoria Mandy Rachel West
<b>Behaviour &amp; Attitudes</b>	Gemma Collins © Andy Sidebottom Denise Kong	Vicky Brown
<b>Personal Development</b>	Caroline Hampden © Kate Fleming	Rachel West
<b>Leadership &amp; Management</b>	Liz Fradd-Gilbert © Debra Vice-Holt Patrick Fleming	Rachel West

<b>Link area</b>	<b>Governors</b>	<b>Staff</b>
EYFS	Kate Fleming	Emma Ricca Liz Fitzpatrick
Foundation Governor (2)	Caroline Hampden	Emma Ricca
Health & Safety	Andrew Sidebottom	Rachel West / Sue Miller
Pupil Premium and SEND	Katharine Martyn Patrick Fleming	Vicki Brown
Safeguarding	Gemma Collins Denise Kong	Vicki Brown
English	Liz Fradd- Gilbert	Vicki Brown
Sports Premium	Debra Vice Holt	Victoria Mandy
Careers, education, guidance and employer engagement	Debra Vice Holt	Rachel West
Training	Gemma Collins	n/a
Executive Head Teacher	Debra Vice-Holt	Rachel West
Maths	Caroline Hampden	Victoria Mandy
Mental Health & Emotional Wellbeing	Caroline Hampden	Jacqui Groves
GDPR	Gemma Collins	Sue Miller

