

# Pupil premium strategy statement – Firle CEP School

This statement details our school’s use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

## School overview

Detail	Data
Number of pupils in school	68 (September 2023)
Proportion (%) of pupil premium eligible pupils	22%
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2023-2024
Date this statement was published	September 2023
Date on which it will be reviewed	July 2023
Statement authorised by	Rachel West Executive Head
Pupil premium lead	Rachel West Executive Head
Governor / Trustee lead	Ali Peeters

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year <i>September 2023 – July 2024</i>	£23,280.00
Recovery premium funding allocation this academic year	£2196.00
Pupil premium (and recovery premium*) funding carried forward from previous years ( <i>enter £0 if not applicable</i> )  <i>*Recovery premium received in academic year 2021 to 2022 can be carried forward to academic year 2022 to 2023. Recovery premium received in academic year 2022 to 2023 cannot be carried forward to 2023 to 2024.</i>	£0.00
<b>Total budget for this academic year</b>  <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£25,476.00

## Part A: Pupil premium strategy plan

### Statement of intent

*At Firlie CEP School we have high aspirations for all our children and believe that no child should be left behind. We aim to develop a thirst for knowledge, a commitment to learning and to give every child in our school every chance in life.*

*Although our pupil premium funding is not a major proportion of our budget, it is a significant amount of money and we are determined to ensure that it is used to its best effect. With this in mind we research the best ways to use this funding and have generally focused on interventions which have been shown to have particular impact.*

*When making decisions about using the funding, we look at common barriers to learning such as support at home, language and communication skills, social and emotional aspects of learning including confidence, attendance and punctuality issues. Complex family situations may sometimes prevent children from flourishing and can present as another significant barrier to learning.*

*Our main objective in deciding how to use the pupil premium funding is to ensure that the gap between groups of pupils is narrowed. We aim to ensure that targeted interventions help remove barriers to learning and progress.*

*Staff believe that all children can succeed. We celebrate individual strengths and have high expectations for all children. The school community works hard to develop resilience and perseverance in all our children.*

*Children's progress is analysed termly. Plans and strategies are reviewed following that analysis to ensure the best possible outcome for all children, including non-disadvantaged children. We use current research to support us in planning strategies that will be most effective in improving outcomes.*

*All staff are aware of pupil premium children and other vulnerable groups across the school. All Pupil Premium children benefit from the funding and the school responds flexibly to the needs of individual children.*

*All staff have high expectations and follow a robust system of feedback and assessment. We aim to maximise teaching time by improving attendance and punctuality. We identify barriers to learning and provide early intervention.*

### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Social, emotional and mental health needs can often affect progress socially and academically
2	Low attendance and punctuality issues affect PP children and those in other vulnerable groups, which result in less time in the classroom learning
3	Access to enrichment opportunities can be limited
4	
5	

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To close the gap in attainment and achievement in core subjects of pupils in receipt of PP against non PP.	Progress made by pupil premium children according to their individual targets.
Secure basic skills in Reading – Including Phonics – Writing and Maths.	Progress made by pupil premium children according to their individual targets.
Provide equal access to enriching experiences and enhance the self-esteem and resilience of all pupils.	100% attendance on educational visits. Enrichment activities impact on learning within the classroom and pupils have greater engagement within lessons. Children are fully included in extracurricular activities and increase confidence and self-esteem is evidenced in school.
Improved attendance and punctuality of pupils in receipt of PP	The number of persistent absentees among PP children is reduced. A reduction in holiday taken in term time by parent/carer with Pupil Premium pupils. Punctuality is improved leading to an increase in hours spent on learning. Attendance for the children is at least 96.5%
Support all pupils who may face challenges with attachment, anxiety and emotional development	Pupil progress reviews shows evidence of positive attitudes to learning and children using strategies to manage their emotions. Pupil voice shows that children are engaging with their learning.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: **£1200**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Ongoing CPD for staff for Thrive, membership and licenses, resources etc	The Sutton Trust PPG toolkit suggests that interventions like Thrive generally improve emotional outcomes, but that interventions are most effective at raising attainment when they are embedded into the day to day life of the school and supported by professional development and training for staff.	1,2,3

## Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: **£13736**

Activity	Evidence that supports this approach	Challenge number(s) addressed
1:1 and small group sessions with TA for focused children	Children have the opportunity to work closely with an adult on focused targets to develop their thinking, taking their learning forwards and evaluating what works best for them. Evidenced by data from Sutton Trust tool kit.	1 2
HLTA and TA 3 supporting classes to release teacher for 1:1 and small group support x 2 afternoons per week	Children will benefit from highly structured small group sessions with a teacher, focusing on identified area for development in literacy and maths. Sutton Trust tool kit.	1 2

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: **£10540**

Activity	Evidence that supports this approach	Challenge number(s) addressed
Role of Pupil Premium champion to support staff, children and parents in accelerating progress and	Whole school raised profile in monitoring and addressing the learning needs of PP children. Regular timetabled review points taking into account teacher, child, and parent views and agreeing next steps.	1 2 3

improved access to learning.		
External Agencies	<p>Experienced knowledge of professionals to give accurate diagnosis and assessments on children identified with specific needs.</p> <p>The school has expert advice to best support individual children and their individual barriers to learning.</p> <p>Strategies are in place to support the learning and well-being of focus children. SMART targets are identified following support and advice from external agencies</p>	<p>1</p> <p>2</p> <p>3</p>
ICT resources, training, hardware	<p>ICT to support all areas of literacy and number development.</p> <p>All children have access to ICT at school and during any school closure.</p> <p>Children make good progress with core skills.</p> <p>All children are able to access all computer based literacy and number activities to support and enhance learning</p>	<p>1</p> <p>2</p>
Uniform, fruit, milk	<p>All children can wear their school uniform with pride.</p> <p>All children have access to fresh fruit and milk on a daily basis.</p> <p>Children able to access provisions in line with other pupils.</p> <p>All children have correct uniform</p>	<p>1</p> <p>2</p> <p>3</p>
Enrichment Clubs, Music lessons, trips and visits	<p>All children are able to attend and enjoy enriching and fun activities such as residential trips/ school trips/swimming and are able to participate in breakfast and after school clubs etc. Subsidies offered to outside agency run clubs and other enrichment activities e.g. music lessons to enable equal access to opportunities.</p> <p>We want to make sure that all pupils are participating in all activities on offer at school. Increased confidence, social skills and self-esteem positive impact on pupil progress positive impact on attendance and feeling part of the school community</p> <p>Children attend clubs, enjoy enriching and fun activities. All children who are eligible for pupil premium will be supported to engage in a wide range of enrichment opportunities and financial support will be provided to ensure engagement.</p> <p>Pupil voice evidences impact of these experiences on their self-esteem and enjoyment of school.</p>	<p>1</p> <p>2</p> <p>3</p>

**Total budgeted cost: £25,476.00**

## Part B: Review of the previous academic year

### Outcomes for disadvantaged pupils

Attendance for PP children in 2022-2023 was **88.45%** compared to **92.92%** for all other pupils. Pastoral and emotional support was a high priority for all pupils, but especially for those who are disadvantaged/vulnerable. Although attendance is still lower than we would like for PP children, this is an improvement from the previous academic year showing that our strategies are beginning to have an impact. Attendance has improved by **4.85%** resulting more hours accessing learning. Unauthorised absences have reduced by **2.67%**, lateness before register closes has reduced by **1.21%** and lateness after register closes has reduced by **2.94%**. Attendance is closely monitored for identified children, and regular communication with parents regarding attendance and punctuality has created an awareness on how attendance has a direct impact on hours spent learning.

Visits have been made from ESBAS to support families who experience difficulty coming into school has led to improved understanding of need. Purchase of educational psychologist advice has supported staff in strategies to use in class.

Support for identified students has been put in place to allow them to access learning and improve attendance.

Thrive strategies have been implemented to support children in learning strategies to help build resilience, confidence and self-esteem whilst providing knowledge for individual progression. There has been positive feedback from our families and the sessions have enabled some children to become independent learners and to recognise and manage their internal emotional regulation system.

Support resources, and small group and one-to-one interventions are beginning to impact on the progress of our PP pupils. Termly reviews of progress is evidenced in provision maps highlighting the results of providing additional support.

Pupil progress shows there is evidence in positive attitudes to learning and pupil voices show that children are engage in learning and recognising their own achievements.

There is a higher attendance of educational visits. Enrichment activities have had a positive impact on learning within the classroom and pupils have better engagement in lessons with trips relating to their topics.

Attendance register for music lessons and clubs have showed that children are accessing extracurricular opportunities. Discussions with staff and providers evidence increased self-esteem through sessions. Positive pupil voices from those who took up the opportunities.

All children have access to IT at school to support with learning. There is an increased use of Clicker 8 as a tool for writing.

The whole school adopted the Teach Computing scheme of work to ensure consistency and progression of knowledge and skills. IT interventions are well established and is impacting on Pupil Progress eg Dynamo Maths – specific programmes for children based on regular assessments. These children have developed confidence in mental recall of number facts.

A positive relationship has been developed with parents who actively seek support from our pupil premium champion. Parents are aware what support is available through meetings and regular communication.

The majority of children successfully met the end of KS2 swimming objectives. Those who did not meet the objectives, still progressed from their starting points. Weekly feedback was given between swimming coaches and staff, along with assessment papers to evidence pupils' progress.